

Minutes of the meeting of the Board of Directors for Chambers County Appraisal District, held on
November 16, 2023

A meeting of the Board of Directors for the Chambers County Appraisal District was held with the following members present:

Joe Crumpler, Chairman
Joey Presnall, Member

Alecia Turner, Secretary
Tan Williams, Member

Also present were Mitchell McCullough, Chief Appraiser and Stephanie Muniz, Assistant Chief Administrator.

The meeting was called to order by Chairman Crumpler at 10:08 am.

The Minutes of the September 21, 2023 Board Meeting were presented to the Board for review and with a motion from Secretary Turner and second by Member Williams, to approve the minutes as written. Motion passed unanimously.

Chief Appraiser McCullough presented the September, 2023 & October, 2023 expenditures to the board for review and after discussion, motion was made by Member Williams and seconded by Secretary Turner to approve same. Motion passed unanimously.

Chief Appraiser McCullough presented the September, 2023 & October, 2023 Financial Reports to the board and after discussion, motion was made by Member Presnall and seconded by Chairman Crumpler to approve same. Motion passed unanimously.

Chief Appraiser McCullough presented the Quarter Pro-Forma Investment report in accordance with Government Code 2256.023 to the board and after discussion, motion was made by Member Williams and seconded by Member Presnall to approve as presented. Motion passed unanimously

Chief Appraiser McCullough presented the 3rd Quarter 25.25B Report on Corrections to the certified appraisal role to the board for their review and approval, after discussion, motion was made by Chairman Crumpler and seconded by Member Presnall to approve as presented. Motion passed unanimously

Chief Appraiser McCullough presented the Board of Directors with letters from two entities requesting waiver of penalties and interest for late payment of their fourth quarter budget obligations. Chambers County and Chambers County School Equalization Fund both submitted letters requesting waivers siting personnel changes caused delay in processing of their payment. After discussion, motion was made by Chairman Crumpler and seconded by Member Williams grant a good cause waiver of penalties and interest for both entities. Motion passed unanimously

Board of Directors recessed the public meeting at went into executive session at 10:35 am for the Chief Appraiser Evaluation. Executive session adjourned at 11:35 am with a motion from Secretary Turner and second by Member Williams. Motion passed unanimously. Public meeting resumed at 11:36 am. There was a motion from Secretary Turner to increase Chief Appraiser McCullough's salary by 10% to \$175,200 (175,202.50 actual calculation, rounded down to an even number) \effective January 1, 2024, motion was seconded by Member Williams to approve same. Motion passed unanimously. Member Williams asked how our salaries compared to others in our area or in the State. Chief Appraiser McCullough advised that according to the salary survey we are very close to the top in compensation.

Chief Appraiser McCullough advised the Board of Directors that there has been quite a bit of movement on several lawsuits over the past month. In fact, Chief McCullough shared that in the last few weeks, we have settled more than 80 accounts some of which had 2 to 5 years of lawsuits included. He also advised that we were well underway with our arbitration process as well. He explained that the settlements were the results of the hard work of Assistant Chief Appraiser Kayla Pelham, Assistant Chief Administrator Stephanie Muniz and himself meticulously reviewing each account and these settlements resulted in very modest changes where necessary and in some cases a non-suit was issued.

No Public Comment.

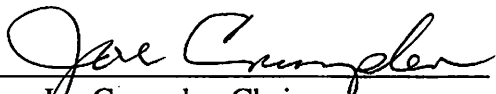
Chief appraiser McCullough expressed his appreciation to the Board of Directors for their kind and positive comments made during his review. He expressed his appreciation for Assistant Chief Appraiser Kayla Pelham and Assistant Chief Administrator Stephanie Muniz and the entire staff as a whole, whom he credits for the success of the appraisal district. He advised that we had a meeting with RDC or "Riceland" and they are about to begin the building process in their first four sections of the subdivision. Chief Appraiser McCullough also expressed that he would like the board to consider amending our personnel policy to add a provision to pay for the Medicare supplement for employees whom qualified for the 90% insurance payment up to the age of 65 to then convert to a payment for a Medicare supplemental insurance benefit. He advised we will visit with neighboring appraisal district who are doing this and draft a policy for their review in January.

No Board comment.

Chairman Crumpler set the next regular meeting for January 18, 2024 at 10:00 am.

With a motion from Member Presnall second by Member Williams, Board adjourned at 12:25 pm.

Approved the 18 day of January, 2024.



Joe Crumpler, Chairman
Board of Directors
Chambers County Appraisal District



Alecia Turner, Secretary
Board of Directors
Chambers County Appraisal District